

**MEMORANDUM OF UNDERSTANDING
BETWEEN
LOS RIOS COMMUNITY COLLEGE DISTRICT
AND
LOS RIOS COLLEGE FEDERATION OF TEACHERS**

May 25, 2006

Background

As Section 4.7.8 of the 2005-08 collective bargaining agreement is not designated as unique other than by numbering, it is important to clarify that it refers to all non-classroom faculty. In addition, Section 4.7.9 is clarified and shall be considered as all non-classroom faculty.

Based upon the above, the parties agree to the following contract language change:

- 4.7.9 Exception to the five-day work week or the five (5) consecutive days for full-time 100% coordinator, nurse, counseling, and librarian faculty is permitted under conditions set forth in 4.7.9.1, 4.7.9.2, or 4.7.9.2.3 as follows:
- 4.7.9.1 Greater than five (5) days or five (5) nonconsecutive days in order to meet program needs, single faculty department/assignments, or in order to make load for a tenure-track/tenured faculty member.
 - 4.7.9.2 Fewer than five (5) days under the following conditions:
 - 4.7.9.2.1 Scheduling needs. If scheduling needs require a work week of fewer than five (5) days, the Area Dean, in consultation with the faculty member and the Department Chair, will develop the assignment.
 - 4.7.9.2.2 If assigned to more than one (1) college (ARC, CRC, FLC, SCC) or identified outreach centers provided they are assigned a minimum of fourteen (14) hours a week at the second location.
 - 4.7.9.2.2.1 Where assignments specified involve more than one (1) college or identified site on the same calendar day, then the period of time for travel between locations will be counted toward the thirty-five (35) hours.

4.7.9.2.3 If the faculty member's 35-hour schedule begins at noon or later or includes at least seven (7) hours each weekend.

LOS RIOS COMMUNITY
COLLEGE DISTRICT

LOS RIOS COLLEGE FEDERATION
OF TEACHERS

Jon Sharpe, Deputy Chancellor

Dean Murakami, LRCFT President

Ann Aaker, Associate Vice Chancellor
Human Resources

Dennis Smith, LRCFT Chief Negotiator

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