

**MEMORANDUM OF UNDERSTANDING
BETWEEN
LOS RIOS COMMUNITY COLLEGE DISTRICT
AND
LOS RIOS COLLEGE FEDERATION OF TEACHERS**

May 25, 2006

Background

The parties concur that agreements reached in regular contract negotiations for the 2005-2008 Agreement relating to how certain ancillary activities are calculated toward the 60% load limit for adjunct faculty have resulted in students being deprived of the opportunity to receive the benefit of adjunct instruction.

Education Code Section 87482.5 C (1) states "Service in professional ancillary activities by persons employed under this section [part-time temporary faculty], including, but not necessarily limited to, governance, staff development, grant writing and advising student organizations, shall not be used for purposes of calculating eligibility for contract or regular status unless otherwise provided for in a collective bargaining agreement applicable to a person employed under this section,"

Agreement

1. Therefore, the parties agree that, in accordance with Education Code Section 87482.5(c)(1), all duties performed as ancillary activities by part-time temporary faculty (as defined by Education Code Section 87482.5(a)) of the District, shall not be used to calculate workload for purposes of the 60% load limit.

LOS RIOS COMMUNITY
COLLEGE DISTRICT

LOS RIOS COLLEGE FEDERATION
OF TEACHERS

Jon Sharpe, Deputy Chancellor

Dean Murakami, LRCFT President

Ann Aaker, Associate Vice Chancellor
Human Resources

Dennis Smith, LRCFT Chief Negotiator

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