

**Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816**

January 23, 2008

Present: Dean Murakami, Robert Perrone, Gabriel Torres, Diana Hicks, Chuck Van Patten, Annette Barfield, Nyembeku George, Wayne Olts, KC Boylan, Reona James, Fred Dawkins, Donna Nacey, Jason Newman, Zack Dowell, Hali Boeh, Andrea Balsamo

Excused: Dennis Smith, Tonie Hilligoss, Dolores Delgado Campbell, Kris Fertel

Absent: Lynn Ott

- I. Convene the LRCFT Executive Board 3:00 PM
- II. Approval of the agenda by consensus with changes, approval of the December 12, 2007 minutes by consensus.
- III. Public Comment:
- IV. **Liaison Reports:**
 1. **AS** – No report.
 2. **FACCC** – Van Patten reports that FACCC is continuing their work on Prop 92. An additional \$20,000 will be transferred to the PAC to contribute to Prop 92.
 3. **CFT** – Murakami announces the CFT will hold their Leadership conference on Thursday through Friday, January 24 and January 25, 2008 in Burlingame.
 4. **SCLC** – Murakami reports on the Sac Airport food service workers. After a strike sanction by SCLC and picketing, the workers now have an agreement. Murakami reports on the Star King Kids event held in December. One hundred forty-seven children received toys. The SCLC gave out one hundred seventy-five families Christmas baskets.

DISCUSSION

- V. **Retiree Chapter:**

Hertzberg distributes and reviews report on the AFT Retiree Conference he attended in Washington DC. Hertzberg would like to establish a retiree chapter for LRCFT. Changes will need to be made to LRCFT's by-laws. Hertzberg will put together a proposal for the next board meeting.
- VI. **Grievance/Dispute Resolution:**

Boylan distributes polices on grievance/dispute resolution. Policies for grievance/dispute resolution team are discussed. Bolyan stresses the importance understanding the process for dispute resolution at the different levels. James raises the issues regarding the resolution officer not being informed of disputes. Boylan suggests a workshop on dispute resolutions be held. The workshop can be done after negotiations have been completed. The college presidents and the dispute team will look at current language to see where the process can be clarified. Tracking of grievances which should be done by the executive director can help LRCFT with negotiations in the future.
- VII. **SCC:**

Barfield reports on a workload issue at SCC. Background is given to executive board members. Documents are distributed and reviewed by Barfield. Discussion regarding possible solutions is held. Perrone will attend a meeting on this issue. A report will on the meeting will be given at the next executive board meeting.
- VIII. **Cesar Chavez March:**

Torres announces the Cesar Chavez march will be held on Saturday, March 29, 2008 at 10:00 AM. The march will pass by Blue Diamond Company. Volunteers are needed to help organize the march. Torres requests LRCFT participate in the march by assisting in organizing and bringing the LRCFT banner. A meeting will be held on Thursday, January 24 at 6:00 PM at 1808 14th Street.

IX. Budget:

Murakami discusses the affect of the state budget on community colleges budget. Community colleges are looking at a \$40 million dollar mid-year cut. Solutions to the cuts are discussed. The Community College Budget Task force will argue for growth funds for future budget.

X. Prop 92:

Murakami give update on Prop 92. The coalition has raised \$2.4 million dollars, CTA has contributed \$1.8 million dollars to the NO side, and SEIU has contributed \$400,000 to the NO side. The majority of ads are being played in Southern California. There will campus events held up and down the state in the next week. An event on Monday, January 28th will be held at Ambrosia Café with local business support for the initiative as the focus.

REPORTS

XI. Chief Negotiator Report:

Boyan give update on negotiations. Negotiation team had a retreat at the California History Museum. Retreat went well. Boylan gives report on retreat.

XII. President Report:

Murakami distributes and reviews articles and documents.

Meeting adjourned 3:55 PM